

SCCCD PERSONNEL SYSTEM
CSEA SALARY SCHEDULE: R -- (Yearly Amounts)
Effective July 1, 2024

Grade	A	B	C	D	E	F	G	H
73	37,718	38,850	40,016	41,216	42,452	43,726	45,038	46,389
74	39,227	40,404	41,616	42,864	44,150	45,475	46,839	48,244
75	40,796	42,020	43,281	44,579	45,916	47,293	48,712	50,173
76	42,428	43,701	45,012	46,362	47,753	49,186	50,662	52,182
77	44,125	45,449	46,812	48,216	49,662	51,152	52,687	54,268
78	45,890	47,267	48,685	50,146	51,650	53,200	54,796	56,440
79	47,726	49,158	50,633	52,152	53,717	55,329	56,989	58,699
80	49,635	51,124	52,658	54,238	55,865	57,541	59,267	61,045
81	51,620	53,169	54,764	56,407	58,099	59,842	61,637	63,486
82	53,685	55,296	56,955	58,664	60,424	62,237	64,104	66,027
83	55,832	57,507	59,232	61,009	62,839	64,724	66,666	68,666
84	58,065	59,807	61,601	63,449	65,352	67,313	69,332	71,412
85	60,388	62,200	64,066	65,988	67,968	70,007	72,107	74,270
86	62,804	64,688	66,629	68,628	70,687	72,808	74,992	77,242
87	65,316	67,275	69,293	71,372	73,513	75,718	77,990	80,330
88	67,929	69,967	72,066	74,228	76,455	78,749	81,111	83,544
89	70,646	72,765	74,948	77,196	79,512	81,897	84,354	86,885
90	73,472	75,676	77,946	80,284	82,693	85,174	87,729	90,361
91	76,411	78,703	81,064	83,496	86,001	88,581	91,238	93,975
92	79,467	81,851	84,307	86,836	89,441	92,124	94,888	97,735
93	82,646	85,125	87,679	90,309	93,018	95,809	98,683	101,643
94	85,952	88,531	91,187	93,923	96,741	99,643	102,632	105,711
95	89,390	92,072	94,834	97,679	100,609	103,627	106,736	109,938
96	92,966	95,755	98,628	101,587	104,635	107,774	111,007	114,337
97	96,685	99,586	102,574	105,651	108,821	112,086	115,449	118,912
98	100,552	103,569	106,676	109,876	113,172	116,567	120,064	123,666
99	104,574	107,711	110,942	114,270	117,698	121,229	124,866	128,612
100	108,757	112,020	115,381	118,842	122,407	126,079	129,861	133,757

*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$420/yr; 30 units = \$840/yr; 45 units = \$1,260/yr; 60 units = \$1,680/yr; 90 units = \$2,400/yr

*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

*All increases are subject to approval by Human Resources as per the bargaining unit contract and Personnel Commission Rules.

Effective 7/1/2024 the schedule was increased by COLA (2.07%)

SCCCD PERSONNEL SYSTEM
CSEA SALARY SCHEDULE: R -- (Monthly Amounts)
Effective July 1, 2024

Grade	A	B	C	D	E	F	G	H
73	3,143.17	3,237.50	3,334.67	3,434.67	3,537.67	3,643.83	3,753.17	3,865.75
74	3,268.92	3,367.00	3,468.00	3,572.00	3,679.17	3,789.58	3,903.25	4,020.33
75	3,399.67	3,501.67	3,606.75	3,714.92	3,826.33	3,941.08	4,059.33	4,181.08
76	3,535.67	3,641.75	3,751.00	3,863.50	3,979.42	4,098.83	4,221.83	4,348.50
77	3,677.08	3,787.42	3,901.00	4,018.00	4,138.50	4,262.67	4,390.58	4,522.33
78	3,824.17	3,938.92	4,057.08	4,178.83	4,304.17	4,433.33	4,566.33	4,703.33
79	3,977.17	4,096.50	4,219.42	4,346.00	4,476.42	4,610.75	4,749.08	4,891.58
80	4,136.25	4,260.33	4,388.17	4,519.83	4,655.42	4,795.08	4,938.92	5,087.08
81	4,301.67	4,430.75	4,563.67	4,700.58	4,841.58	4,986.83	5,136.42	5,290.50
82	4,473.75	4,608.00	4,746.25	4,888.67	5,035.33	5,186.42	5,342.00	5,502.25
83	4,652.67	4,792.25	4,936.00	5,084.08	5,236.58	5,393.67	5,555.50	5,722.17
84	4,838.75	4,983.92	5,133.42	5,287.42	5,446.00	5,609.42	5,777.67	5,951.00
85	5,032.33	5,183.33	5,338.83	5,499.00	5,664.00	5,833.92	6,008.92	6,189.17
86	5,233.67	5,390.67	5,552.42	5,719.00	5,890.58	6,067.33	6,249.33	6,436.83
87	5,443.00	5,606.25	5,774.42	5,947.67	6,126.08	6,309.83	6,499.17	6,694.17
88	5,660.75	5,830.58	6,005.50	6,185.67	6,371.25	6,562.42	6,759.25	6,962.00
89	5,887.17	6,063.75	6,245.67	6,433.00	6,626.00	6,824.75	7,029.50	7,240.42
90	6,122.67	6,306.33	6,495.50	6,690.33	6,891.08	7,097.83	7,310.75	7,530.08
91	6,367.58	6,558.58	6,755.33	6,958.00	7,166.75	7,381.75	7,603.17	7,831.25
92	6,622.25	6,820.92	7,025.58	7,236.33	7,453.42	7,677.00	7,907.33	8,144.58
93	6,887.17	7,093.75	7,306.58	7,525.75	7,751.50	7,984.08	8,223.58	8,470.25
94	7,162.67	7,377.58	7,598.92	7,826.92	8,061.75	8,303.58	8,552.67	8,809.25
95	7,449.17	7,672.67	7,902.83	8,139.92	8,384.08	8,635.58	8,894.67	9,161.50
96	7,747.17	7,979.58	8,219.00	8,465.58	8,719.58	8,981.17	9,250.58	9,528.08
97	8,057.08	8,298.83	8,547.83	8,804.25	9,068.42	9,340.50	9,620.75	9,909.33
98	8,379.33	8,630.75	8,889.67	9,156.33	9,431.00	9,713.92	10,005.33	10,305.50
99	8,714.50	8,975.92	9,245.17	9,522.50	9,808.17	10,102.42	10,405.50	10,717.67
100	9,063.08	9,335.00	9,615.08	9,903.50	10,200.58	10,506.58	10,821.75	11,146.42

*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%
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*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

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Effective 7/1/2024 the schedule was increased by COLA (2.07%)

SCCCD PERSONNEL SYSTEM
CSEA SALARY SCHEDULE: R -- (Hourly Amounts)
Effective July 1, 2024

Grade	A	B	C	D	E	F	G	H
73	18.13	18.67	19.23	19.81	20.40	21.01	21.64	22.29
74	18.86	19.43	20.01	20.61	21.23	21.87	22.53	23.21
75	19.61	20.20	20.81	21.43	22.07	22.73	23.41	24.11
76	20.39	21.00	21.63	22.28	22.95	23.64	24.35	25.08
77	21.21	21.85	22.51	23.19	23.89	24.61	25.35	26.11
78	22.06	22.72	23.40	24.10	24.82	25.56	26.33	27.12
79	22.94	23.63	24.34	25.07	25.82	26.59	27.39	28.21
80	23.86	24.58	25.32	26.08	26.86	27.67	28.50	29.36
81	24.81	25.55	26.32	27.11	27.92	28.76	29.62	30.51
82	25.80	26.57	27.37	28.19	29.04	29.91	30.81	31.73
83	26.83	27.63	28.46	29.31	30.19	31.10	32.03	32.99
84	27.90	28.74	29.60	30.49	31.40	32.34	33.31	34.31
85	29.02	29.89	30.79	31.71	32.66	33.64	34.65	35.69
86	30.18	31.09	32.02	32.98	33.97	34.99	36.04	37.12
87	31.39	32.33	33.30	34.30	35.33	36.39	37.48	38.60
88	32.65	33.63	34.64	35.68	36.75	37.85	38.99	40.16
89	33.96	34.98	36.03	37.11	38.22	39.37	40.55	41.77
90	35.32	36.38	37.47	38.59	39.75	40.94	42.17	43.44
91	36.73	37.83	38.96	40.13	41.33	42.57	43.85	45.17
92	38.20	39.35	40.53	41.75	43.00	44.29	45.62	46.99
93	39.73	40.92	42.15	43.41	44.71	46.05	47.43	48.85
94	41.32	42.56	43.84	45.16	46.51	47.91	49.35	50.83
95	42.97	44.26	45.59	46.96	48.37	49.82	51.31	52.85
96	44.69	46.03	47.41	48.83	50.29	51.80	53.35	54.95
97	46.48	47.87	49.31	50.79	52.31	53.88	55.50	57.17
98	48.34	49.79	51.28	52.82	54.40	56.03	57.71	59.44
99	50.27	51.78	53.33	54.93	56.58	58.28	60.03	61.83
100	52.28	53.85	55.47	57.13	58.84	60.61	62.43	64.30

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SCCCD PERSONNEL SYSTEM
CSEA SALARY SCHEDULE: R -- (Overtime Amounts)
Effective July 1, 2024

Grade	A	B	C	D	E	F	G	H
73	27.20	28.01	28.85	29.72	30.60	31.52	32.46	33.44
74	28.29	29.15	30.02	30.92	31.85	32.81	33.80	34.82
75	29.42	30.30	31.22	32.15	33.11	34.10	35.12	36.17
76	30.59	31.50	32.45	33.42	34.43	35.46	36.53	37.62
77	31.82	32.78	33.77	34.79	35.84	36.92	38.03	39.17
78	33.09	34.08	35.10	36.15	37.23	38.34	39.50	40.68
79	34.41	35.45	36.51	37.61	38.73	39.89	41.09	42.32
80	35.79	36.87	37.98	39.12	40.29	41.51	42.75	44.04
81	37.22	38.33	39.48	40.67	41.88	43.14	44.43	45.77
82	38.70	39.86	41.06	42.29	43.56	44.87	46.22	47.60
83	40.25	41.45	42.69	43.97	45.29	46.65	48.05	49.49
84	41.85	43.11	44.40	45.74	47.10	48.51	49.97	51.47
85	43.53	44.84	46.19	47.57	48.99	50.46	51.98	53.54
86	45.27	46.64	48.03	49.47	50.96	52.49	54.06	55.68
87	47.09	48.50	49.95	51.45	53.00	54.59	56.22	57.90
88	48.98	50.45	51.96	53.52	55.13	56.78	58.49	60.24
89	50.94	52.47	54.05	55.67	57.33	59.06	60.83	62.66
90	52.98	54.57	56.21	57.89	59.63	61.41	63.26	65.16
91	55.10	56.75	58.44	60.20	62.00	63.86	65.78	67.76
92	57.30	59.03	60.80	62.63	64.50	66.44	68.43	70.49
93	59.60	61.38	63.23	65.12	67.07	69.08	71.15	73.28
94	61.98	63.84	65.76	67.74	69.77	71.87	74.03	76.25
95	64.46	66.39	68.39	70.44	72.56	74.73	76.97	79.28
96	67.04	69.05	71.12	73.25	75.44	77.70	80.03	82.43
97	69.72	71.81	73.97	76.19	78.47	80.82	83.25	85.76
98	72.51	74.69	76.92	79.23	81.60	84.05	86.57	89.16
99	75.41	77.67	80.00	82.40	84.87	87.42	90.05	92.75
100	78.42	80.78	83.21	85.70	88.26	90.92	93.65	96.45

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