

SCCCD Personnel System
POA Annual Salary Schedule: P (Yearly Amounts)
Effective July 1, 2024

Range	A	B	C	D	E
31	\$33,758	\$35,506	\$37,364	\$39,267	\$41,194
32	\$34,700	\$36,448	\$38,219	\$40,211	\$42,291
33	\$35,506	\$37,364	\$39,267	\$41,194	\$43,208
34	\$36,448	\$38,219	\$40,211	\$42,291	\$44,365
35	\$37,364	\$39,267	\$41,194	\$43,208	\$45,459
36	\$38,219	\$40,211	\$42,291	\$44,367	\$46,577
37	\$39,267	\$41,194	\$43,208	\$45,459	\$47,756
38	\$40,211	\$42,291	\$44,367	\$46,577	\$48,984
39	\$41,194	\$43,208	\$45,459	\$47,756	\$50,054
40	\$42,291	\$44,367	\$46,577	\$48,984	\$51,456
41	\$43,208	\$45,459	\$47,756	\$50,054	\$52,642
42	\$44,365	\$46,577	\$48,984	\$51,456	\$54,014
43	\$45,459	\$47,756	\$50,054	\$52,638	\$55,307
44	\$46,577	\$48,984	\$51,456	\$54,014	\$56,662
45	\$47,756	\$50,054	\$52,638	\$55,307	\$58,017
46	\$48,984	\$51,456	\$54,014	\$56,662	\$59,525
47	\$50,054	\$52,638	\$55,307	\$58,017	\$60,969
48	\$51,456	\$54,014	\$56,662	\$59,525	\$62,503
49	\$52,638	\$55,307	\$58,017	\$60,969	\$64,014
50	\$54,014	\$56,662	\$59,525	\$62,503	\$65,697
51	\$55,307	\$58,017	\$60,969	\$64,014	\$67,229
52	\$56,662	\$59,525	\$62,503	\$65,697	\$68,888
53	\$58,017	\$60,969	\$64,014	\$67,229	\$70,553
54	\$59,525	\$62,503	\$65,697	\$68,888	\$72,280
55	\$60,969	\$64,014	\$67,229	\$70,553	\$74,100
56	\$62,503	\$65,697	\$68,888	\$72,280	\$75,958
57	\$64,014	\$67,229	\$70,553	\$74,100	\$77,803
58	\$65,697	\$68,888	\$72,280	\$75,958	\$79,743
59	\$67,229	\$70,553	\$74,100	\$77,793	\$81,583
60	\$68,888	\$72,280	\$75,958	\$79,743	\$83,661
61	\$70,553	\$74,100	\$77,793	\$81,583	\$85,714
62	\$72,280	\$75,958	\$79,743	\$83,661	\$87,840
63	\$74,100	\$77,793	\$81,583	\$85,714	\$89,981
64	\$75,958	\$79,743	\$83,661	\$87,840	\$92,280
65	\$77,793	\$81,583	\$85,714	\$89,981	\$94,487
66	\$79,743	\$83,661	\$87,840	\$92,280	\$96,959
67	\$81,583	\$85,714	\$89,981	\$94,487	\$99,193
68	\$83,661	\$87,840	\$92,280	\$96,959	\$101,705
69	\$85,714	\$89,981	\$94,487	\$99,193	\$104,157
70	\$87,840	\$92,280	\$96,959	\$101,705	\$106,762
71	\$89,981	\$94,487	\$99,193	\$104,157	\$109,406
72	\$92,280	\$96,959	\$101,705	\$106,762	\$112,143
73	\$94,487	\$99,193	\$104,157	\$109,406	\$114,853
74	\$96,959	\$101,705	\$106,762	\$112,143	\$117,806
75	\$99,193	\$104,157	\$109,406	\$114,853	\$120,697
76	\$101,705	\$106,762	\$112,143	\$117,806	\$123,695
77	\$104,157	\$109,406	\$114,853	\$120,697	\$126,647
78	\$106,762	\$112,143	\$117,806	\$123,695	\$129,754
79	\$109,449	\$114,901	\$120,740	\$126,738	\$132,969

*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

*A shift differential increase is granted if shift is: 4 or more hours between 6pm & 12am = 7.5%; 4 or more hours between 12am & 6am = 10%

*A special assignment increase of 5% is granted for all hours worked when specially assigned as a Field Training Officer or Range Master.

*A POST Certificate differential increase is granted after a permanent unit member receives: Intermediate POST Certificate = 3%; Advanced POST Certificate = 5%

*All increases are subject to approval by Human Resources as per the bargaining unit contract and Personnel Commission Rules.

Effective 7/1/2024 the schedule increased by COLA (1.07%)

SCCCD Personnel System
POA Annual Salary Schedule: P (Monthly Amounts)
Effective July 1, 2024

Range	A	B	C	D	E
31	\$2,813.17	\$2,958.83	\$3,113.67	\$3,272.25	\$3,432.83
32	\$2,891.67	\$3,037.33	\$3,184.92	\$3,350.92	\$3,524.25
33	\$2,958.83	\$3,113.67	\$3,272.25	\$3,432.83	\$3,600.67
34	\$3,037.33	\$3,184.92	\$3,350.92	\$3,524.25	\$3,697.08
35	\$3,113.67	\$3,272.25	\$3,432.83	\$3,600.67	\$3,788.25
36	\$3,184.92	\$3,350.92	\$3,524.25	\$3,697.25	\$3,881.42
37	\$3,272.25	\$3,432.83	\$3,600.67	\$3,788.25	\$3,979.67
38	\$3,350.92	\$3,524.25	\$3,697.25	\$3,881.42	\$4,082.00
39	\$3,432.83	\$3,600.67	\$3,788.25	\$3,979.67	\$4,171.17
40	\$3,524.25	\$3,697.25	\$3,881.42	\$4,082.00	\$4,288.00
41	\$3,600.67	\$3,788.25	\$3,979.67	\$4,171.17	\$4,386.83
42	\$3,697.08	\$3,881.42	\$4,082.00	\$4,288.00	\$4,501.17
43	\$3,788.25	\$3,979.67	\$4,171.17	\$4,386.50	\$4,608.92
44	\$3,881.42	\$4,082.00	\$4,288.00	\$4,501.17	\$4,721.83
45	\$3,979.67	\$4,171.17	\$4,386.50	\$4,608.92	\$4,834.75
46	\$4,082.00	\$4,288.00	\$4,501.17	\$4,721.83	\$4,960.42
47	\$4,171.17	\$4,386.50	\$4,608.92	\$4,834.75	\$5,080.75
48	\$4,288.00	\$4,501.17	\$4,721.83	\$4,960.42	\$5,208.58
49	\$4,386.50	\$4,608.92	\$4,834.75	\$5,080.75	\$5,334.50
50	\$4,501.17	\$4,721.83	\$4,960.42	\$5,208.58	\$5,474.75
51	\$4,608.92	\$4,834.75	\$5,080.75	\$5,334.50	\$5,602.42
52	\$4,721.83	\$4,960.42	\$5,208.58	\$5,474.75	\$5,740.67
53	\$4,834.75	\$5,080.75	\$5,334.50	\$5,602.42	\$5,879.42
54	\$4,960.42	\$5,208.58	\$5,474.75	\$5,740.67	\$6,023.33
55	\$5,080.75	\$5,334.50	\$5,602.42	\$5,879.42	\$6,175.00
56	\$5,208.58	\$5,474.75	\$5,740.67	\$6,023.33	\$6,329.83
57	\$5,334.50	\$5,602.42	\$5,879.42	\$6,175.00	\$6,483.58
58	\$5,474.75	\$5,740.67	\$6,023.33	\$6,329.83	\$6,645.25
59	\$5,602.42	\$5,879.42	\$6,175.00	\$6,482.75	\$6,798.58
60	\$5,740.67	\$6,023.33	\$6,329.83	\$6,645.25	\$6,971.75
61	\$5,879.42	\$6,175.00	\$6,482.75	\$6,798.58	\$7,142.83
62	\$6,023.33	\$6,329.83	\$6,645.25	\$6,971.75	\$7,320.00
63	\$6,175.00	\$6,482.75	\$6,798.58	\$7,142.83	\$7,498.42
64	\$6,329.83	\$6,645.25	\$6,971.75	\$7,320.00	\$7,690.00
65	\$6,482.75	\$6,798.58	\$7,142.83	\$7,498.42	\$7,873.92
66	\$6,645.25	\$6,971.75	\$7,320.00	\$7,690.00	\$8,079.92
67	\$6,798.58	\$7,142.83	\$7,498.42	\$7,873.92	\$8,266.08
68	\$6,971.75	\$7,320.00	\$7,690.00	\$8,079.92	\$8,475.42
69	\$7,142.83	\$7,498.42	\$7,873.92	\$8,266.08	\$8,679.75
70	\$7,320.00	\$7,690.00	\$8,079.92	\$8,475.42	\$8,896.83
71	\$7,498.42	\$7,873.92	\$8,266.08	\$8,679.75	\$9,117.17
72	\$7,690.00	\$8,079.92	\$8,475.42	\$8,896.83	\$9,345.25
73	\$7,873.92	\$8,266.08	\$8,679.75	\$9,117.17	\$9,571.08
74	\$8,079.92	\$8,475.42	\$8,896.83	\$9,345.25	\$9,817.17
75	\$8,266.08	\$8,679.75	\$9,117.17	\$9,571.08	\$10,058.08
76	\$8,475.42	\$8,896.83	\$9,345.25	\$9,817.17	\$10,307.92
77	\$8,679.75	\$9,117.17	\$9,571.08	\$10,058.08	\$10,553.92
78	\$8,896.83	\$9,345.25	\$9,817.17	\$10,307.92	\$10,812.83
79	\$9,120.75	\$9,575.08	\$10,061.67	\$10,561.50	\$11,080.75

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SCCCD Personnel System
POA Annual Salary Schedule: P (Hourly Amounts)
Effective July 1, 2024

Range	A	B	C	D	E
31	\$16.22	\$17.07	\$17.96	\$18.88	\$19.82
32	\$16.69	\$17.54	\$18.37	\$19.33	\$20.34
33	\$17.07	\$17.96	\$18.88	\$19.82	\$20.77
34	\$17.54	\$18.37	\$19.33	\$20.34	\$21.32
35	\$17.96	\$18.88	\$19.82	\$20.77	\$21.84
36	\$18.37	\$19.33	\$20.34	\$21.32	\$22.40
37	\$18.88	\$19.82	\$20.77	\$21.84	\$22.96
38	\$19.33	\$20.34	\$21.32	\$22.40	\$23.56
39	\$19.82	\$20.77	\$21.84	\$22.96	\$24.06
40	\$20.34	\$21.32	\$22.40	\$23.56	\$24.73
41	\$20.77	\$21.84	\$22.96	\$24.06	\$25.31
42	\$21.32	\$22.40	\$23.56	\$24.73	\$25.95
43	\$21.84	\$22.96	\$24.06	\$25.30	\$26.59
44	\$22.40	\$23.56	\$24.73	\$25.95	\$27.25
45	\$22.96	\$24.06	\$25.30	\$26.59	\$27.90
46	\$23.56	\$24.73	\$25.95	\$27.25	\$28.61
47	\$24.06	\$25.30	\$26.59	\$27.90	\$29.31
48	\$24.73	\$25.95	\$27.25	\$28.61	\$30.05
49	\$25.30	\$26.59	\$27.90	\$29.31	\$30.77
50	\$25.95	\$27.25	\$28.61	\$30.05	\$31.58
51	\$26.59	\$27.90	\$29.31	\$30.77	\$32.32
52	\$27.25	\$28.61	\$30.05	\$31.58	\$33.12
53	\$27.90	\$29.31	\$30.77	\$32.32	\$33.91
54	\$28.61	\$30.05	\$31.58	\$33.12	\$34.76
55	\$29.31	\$30.77	\$32.32	\$33.91	\$35.62
56	\$30.05	\$31.58	\$33.12	\$34.76	\$36.52
57	\$30.77	\$32.32	\$33.91	\$35.62	\$37.41
58	\$31.58	\$33.12	\$34.76	\$36.52	\$38.35
59	\$32.32	\$33.91	\$35.62	\$37.41	\$39.22
60	\$33.12	\$34.76	\$36.52	\$38.35	\$40.22
61	\$33.91	\$35.62	\$37.41	\$39.22	\$41.22
62	\$34.76	\$36.52	\$38.35	\$40.22	\$42.23
63	\$35.62	\$37.41	\$39.22	\$41.22	\$43.25
64	\$36.52	\$38.35	\$40.22	\$42.23	\$44.37
65	\$37.41	\$39.22	\$41.22	\$43.25	\$45.42
66	\$38.35	\$40.22	\$42.23	\$44.37	\$46.60
67	\$39.22	\$41.22	\$43.25	\$45.42	\$47.68
68	\$40.22	\$42.23	\$44.37	\$46.60	\$48.89
69	\$41.22	\$43.25	\$45.42	\$47.68	\$50.07
70	\$42.23	\$44.37	\$46.60	\$48.89	\$51.32
71	\$43.25	\$45.42	\$47.68	\$50.07	\$52.60
72	\$44.37	\$46.60	\$48.89	\$51.32	\$53.90
73	\$45.42	\$47.68	\$50.07	\$52.60	\$55.22
74	\$46.60	\$48.89	\$51.32	\$53.90	\$56.64
75	\$47.68	\$50.07	\$52.60	\$55.22	\$58.02
76	\$48.89	\$51.32	\$53.90	\$56.64	\$59.47
77	\$50.07	\$52.60	\$55.22	\$58.02	\$60.89
78	\$51.32	\$53.90	\$56.64	\$59.47	\$62.38
79	\$52.62	\$55.24	\$58.04	\$60.94	\$63.93

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POA Annual Salary Schedule: P (Overtime Amounts)
Effective July 1, 2024

Range	A	B	C	D	E
31	\$24.33	\$25.61	\$26.94	\$28.32	\$29.73
32	\$25.04	\$26.31	\$27.56	\$29.00	\$30.51
33	\$25.61	\$26.94	\$28.32	\$29.73	\$31.16
34	\$26.31	\$27.56	\$29.00	\$30.51	\$31.98
35	\$26.94	\$28.32	\$29.73	\$31.16	\$32.76
36	\$27.56	\$29.00	\$30.51	\$31.98	\$33.60
37	\$28.32	\$29.73	\$31.16	\$32.76	\$34.44
38	\$29.00	\$30.51	\$31.98	\$33.60	\$35.34
39	\$29.73	\$31.16	\$32.76	\$34.44	\$36.09
40	\$30.51	\$31.98	\$33.60	\$35.34	\$37.10
41	\$31.16	\$32.76	\$34.44	\$36.09	\$37.97
42	\$31.98	\$33.60	\$35.34	\$37.10	\$38.93
43	\$32.76	\$34.44	\$36.09	\$37.95	\$39.89
44	\$33.60	\$35.34	\$37.10	\$38.93	\$40.88
45	\$34.44	\$36.09	\$37.95	\$39.89	\$41.85
46	\$35.34	\$37.10	\$38.93	\$40.88	\$42.92
47	\$36.09	\$37.95	\$39.89	\$41.85	\$43.97
48	\$37.10	\$38.93	\$40.88	\$42.92	\$45.08
49	\$37.95	\$39.89	\$41.85	\$43.97	\$46.16
50	\$38.93	\$40.88	\$42.92	\$45.08	\$47.37
51	\$39.89	\$41.85	\$43.97	\$46.16	\$48.48
52	\$40.88	\$42.92	\$45.08	\$47.37	\$49.68
53	\$41.85	\$43.97	\$46.16	\$48.48	\$50.87
54	\$42.92	\$45.08	\$47.37	\$49.68	\$52.14
55	\$43.97	\$46.16	\$48.48	\$50.87	\$53.43
56	\$45.08	\$47.37	\$49.68	\$52.14	\$54.78
57	\$46.16	\$48.48	\$50.87	\$53.43	\$56.12
58	\$47.37	\$49.68	\$52.14	\$54.78	\$57.53
59	\$48.48	\$50.87	\$53.43	\$56.12	\$58.83
60	\$49.68	\$52.14	\$54.78	\$57.53	\$60.33
61	\$50.87	\$53.43	\$56.12	\$58.83	\$61.83
62	\$52.14	\$54.78	\$57.53	\$60.33	\$63.35
63	\$53.43	\$56.12	\$58.83	\$61.83	\$64.88
64	\$54.78	\$57.53	\$60.33	\$63.35	\$66.56
65	\$56.12	\$58.83	\$61.83	\$64.88	\$68.13
66	\$57.53	\$60.33	\$63.35	\$66.56	\$69.90
67	\$58.83	\$61.83	\$64.88	\$68.13	\$71.52
68	\$60.33	\$63.35	\$66.56	\$69.90	\$73.34
69	\$61.83	\$64.88	\$68.13	\$71.52	\$75.11
70	\$63.35	\$66.56	\$69.90	\$73.34	\$76.98
71	\$64.88	\$68.13	\$71.52	\$75.11	\$78.90
72	\$66.56	\$69.90	\$73.34	\$76.98	\$80.85
73	\$68.13	\$71.52	\$75.11	\$78.90	\$82.83
74	\$69.90	\$73.34	\$76.98	\$80.85	\$84.96
75	\$71.52	\$75.11	\$78.90	\$82.83	\$87.03
76	\$73.34	\$76.98	\$80.85	\$84.96	\$89.21
77	\$75.11	\$78.90	\$82.83	\$87.03	\$91.34
78	\$76.98	\$80.85	\$84.96	\$89.21	\$93.57
79	\$78.93	\$82.86	\$87.06	\$91.41	\$95.90

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