

Memorandum of Understanding and Agreement
By and Between
State Center Community College District
And
State Center Federation of Teachers, Local 1533
December 9, 2024

Fresno City College Dental Hygiene Bachelor's Degree Program

This non-precedent setting Memorandum of Understanding and Agreement (“MOU”) is entered into by and between the State Center Community College District (hereinafter referred to as “District”) and the State Center Federation of Teachers, Local 1533 (hereinafter referred to as “Exclusive Representative” or “Federation”). The parties have reached an agreement on the provisions set forth below. All language currently in effect as stated in the Agreement between the parties will remain unchanged except as set forth below.

Fresno City College was approved by the Board of Governors to begin offering a Bachelor of Science degree in Dental Hygiene with a Fall 2024 program start date. With the introduction of the new program, the Federation and the District agree as follows:

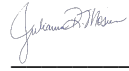
- The District previously authorized one (1) full-time, tenure-track Dental Hygiene Instructor to be added for the 2024-2025 academic year, which was released for recruitment in November 2024; an additional full-time, tenure-track Dental Hygiene Instructor may be added for each of the next two academic years (2025-2026, 2026-2027) for a total of three (3) full-time, tenure-track faculty, if enrollment demands necessitate the addition.
- The stipend for the Dental Hygiene Program Coordinator/Director will be increased from \$2,018/year to \$2,250/year.
- The duty days for the Dental Hygiene Program Coordinator/Director will be increased from 197 to 205 (this is 27 additional schedule A duty days above the regular faculty contract and is for program administration and coordination).
- The stipend for the Supervising Dentist will be increased from \$316/clinical session to \$400/clinical session.
- Establish a new stipend called **“Upper Division Lecture Unit Instruction” (UDLUI)**. UDLUI stipend will be paid to an instructor teaching upper division lecture courses that are part of an approved bachelor's degree program. The UDLUI stipend will be paid at a rate of \$750/unit for the upper division lecture courses.
- Unless specifically modified by this MOU or other agreement signed by the parties, all provisions of the collective bargaining agreements between the District and SCFT shall remain in effect.

The parties agree that the terms of this MOU are non-precedential and will not constitute any waiver of any rights not specifically addressed in this agreement.

The signatories signify that they are the authorized representatives of the District and the Federation, as the proper parties to this MOU and that all actions necessary for the parties to ratify and accept this MOU as a binding and bilateral agreement will be immediately completed in the manner required by that part or by law.

This MOU is made the 11 day of December 2024 in the City of Fresno, County of Fresno, State of California.

State Center Community College District



Julianna D. Mosier
Vice Chancellor, Human Resources

State Center Federation of Teachers



Ryen Hirata
Chief Negotiator